

2014 2015

Annual Report

Board of Directors

C.J. Battle: Chair

Georgia Hale: Vice Chair

Jomar Jenkins: Treasurer

Frank Howard: Guild President

Roman Campuzano

Clarice Cash

Mark Kerr

Mike Letcher

Marcel Nzeukou

Eunice Rhodes

Cyndi Roberts

Eddie Saavedra

Grady Scott

Staff

Deborah L Embry

President/CEO

Steven Nikolov

Acting Chief Financial Officer

Anita Smith-Etheridge

Executive Assistant to the President/CEO

David Hinton

Utility and Rental Assistance Facilitator

Donna Baker

Employment and Training Facilitator

Terisha Ellis

Director, Financial Empowerment
Center & Housing/Weatherization

Cecelia Centeno

Senior Meals & Nutrition Program
Facilitator

Sr. Mary Anne McElmurry

Project Yes After School Program Fa-
cilitator

Quinten Jones

United Way Pathway Connector



Thank you for your support of the Tucson Urban League.

We are proud to report that with your help we have revitalized and reinvigorated the Tucson Urban League. With strong leadership from the board, and committed and dedicated staff we have forged new partnerships to bring workforce development, education and other needed support services to our community.

The future is bright for the Tucson Urban League. We are looking forward to working with you and our community partners to create an environment where everyone, regardless of the color of skin, has the opportunity to reach their fullest potential. To achieve this goal we will continue to educate our families about programs to improve their economic well being and health, communicate a clear direction for the organization and the community and advocate for policies that address the important issues impacting Pima County.

Thank you again for your steadfast support of the Tucson Urban League. **Together we are building a stronger, healthier and more connected community.**

Thank you for your continued support.

Debbi Embry

Debbi Embry
President/CEO

C.J. Battle

C.J. Battle
Board President



The mission of the TUL is to advance economic and social prosperity for African Americans and other underserved Tucson area residents by creating access to opportunity through advocacy, community partnerships, and programs and services.



Highlights

How Your Investment Changed Lives

- 20,000 meals were served to seniors.
- Served 382 clients, places 84% with average wage of \$13.00.
- 118 Kids were served by Project Yes after-school program.
- 98 homes were weatherized which reduced utility cost by increasing energy efficiency.
- 90 families with housing counseling.

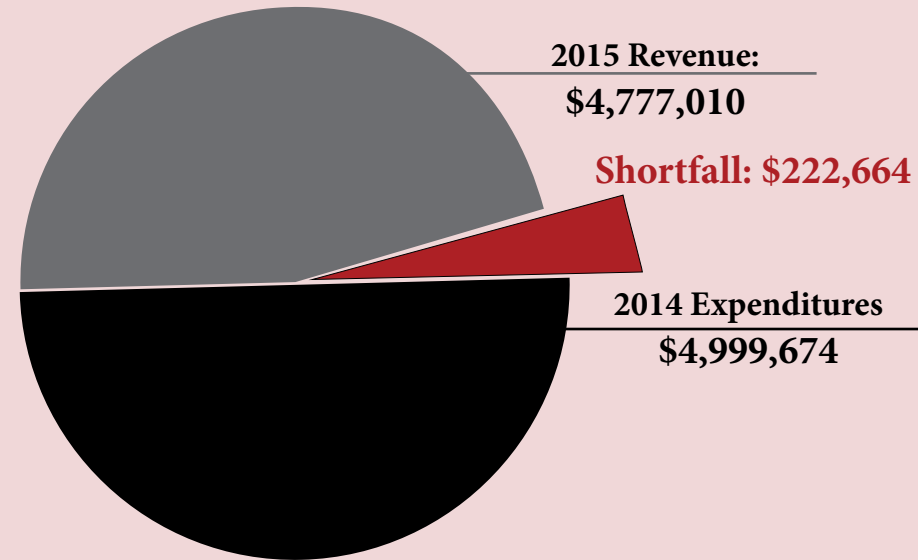
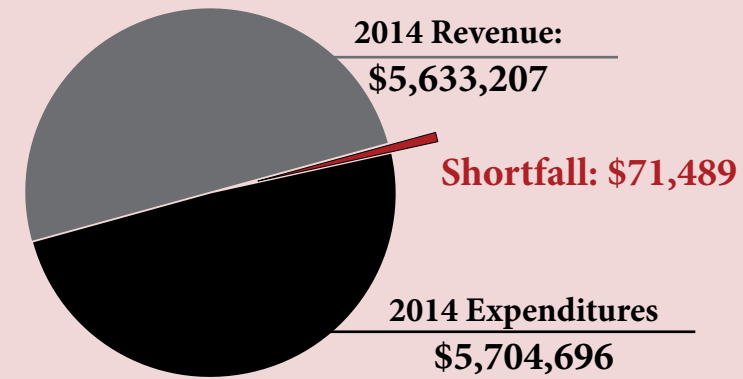


Other highlights:

- Partnered with City of Tucson to Ban the Box and City became first municipality in the state of AZ to BtB.
- Racial Justice Initiatives in partnership with YW, Our Family Services Center for Community
- Dialogue, NAACP, and Black Women's Taskforce called Coalition to End Racism.
- Lead "Save our Sons" work group for the Mayor's My Brother's Keeper Initiative.
- Leased remaining Angel Youth Center space to Providence Arizona.
- Leased Desert House to Pima Prevention Partnership for youth re-entry.
- Conversation on Race.



Budget



Revenue & Expenses

Revenue	2015	
Grants Contracts	\$4,408,286	92%
Contributions	\$237,980	5%
United Way	\$12,547	0%
Client Co-Payments & Fees	\$36,285	1%
Rental Income	\$65,269	1%
Other Income	\$16,643	0%
Total	\$4,777,010	

Expenditures	2015	
Youth Programs	\$321,602	6%
Seniors Program	\$200,603	4%
Employment & Training	\$424,227	8%
Utility & Rental Assistance	\$2,415,060	48%
Housing & Weatherization	\$922,115	18%
General & Administration	\$643,363	13%
Fundraising	\$62,262	1%
Community Development	\$10,442	0%
Total	\$4,999,674	